

INTEGRATED POLICY FOR QUALITY, ENVIRONMENT, ENERGY, AND OCCUPATIONAL HEALTH & SAFETY

The Goal of SYRMA SGS Technology Ltd. & its subsidiary company is to provide valued solutions to delight its customers, this is achieved through management leadership, compliance with quality, environment, energy, health, and safety requirements, and investment in leading processes and accepting exigent business objectives.

SYRMA SGS Technology 's Ltd. team members are competent and empowered to drive continual improvement in everything they do, This engagement results in proactive risk management that benefits its stakeholders and ensures obligatory /legal compliances, and Significant Energy Consumption. Competitive price, quality, safety, reliability, and on-time customer delivery performance.

To meet this commitment, SYRMA SGS TECHNOLOGY LTD. Will :

- Integrate quality, environmental, health, safety, Energy use, and legal requirements/obligations in the processes to ensure the fullest compliance.
- Institutionalize sound environmental, health, and safety management practices to ensure the prevention of pollution, significant Energy Consumption, work-related Injury & ill health.
- Create and enhance awareness among all interested parties about Energy saving, environmental protection, minimization of waste, and wise use of natural resources.
- Commitment to eliminate hazards and reduce OH&S risks.
- Allocating sufficient required resources for the implementation of this policy.
- Provide processes and work environment which reduce the risk to the product, quality, energy health, safety, and environment.
- Commitment to consultation and participation of workers in the entire IMS System.
- Ensures our suppliers follow good Quality, Energy, Environment, and Health & Safety Management System processes.
- Continually improve the effectiveness of Quality, Environment, Energy use, and Health & Safety Management System's and Environmental social governance & Global sustainability.
- Embrace towards corporate social responsibility & ensure our active participation in the CSR program which we operate for community social, economic and environmental development.
- Dedicated to the protection of human rights and ensuring our activities directly or indirectly do not violate any human rights.
- Communicate this policy to all employees and interested parties including our external providers.
- Supports the purchase of energy-efficient products and services and designs for energy performance improvement.

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(Managing Director)