

27<sup>th</sup> March 2025

## Responsible Minerals Sourcing Policy

**Syrma SGS Technology** is committed to responsible mineral sourcing, done in an ethical and sustainable manner that safeguards human rights.

**Syrma SGS Technology's** responsible minerals program and related due diligence practices are designed to tackle minerals that come from Conflict-Affected and High-Risk Areas (CAHRAs) as determined by government authorities.

Syrma SGS Technology aims to ensure that these minerals Tin, Tungsten, Tantalum, Gold (3TG), if contained in our products, are sourced with due respect for human rights and in a manner that does not finance armed groups. Syrma SGS Technology follows the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRAs (OECD Guidance) to achieve this objective.

As a **Syrma SGS Technology** supplier you are required to undertake the following:

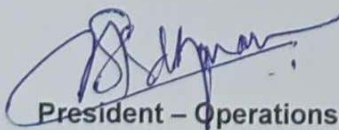
- Establish a due diligence process for identifying and managing the (in)direct sourcing of Tin, Tantalum, Tungsten, Gold, also referred to as Conflict Minerals.
- Implement a Corporate Policy on Conflict Minerals to ensure responsible sourcing of Tin, Tungsten, Tantalum, and/or Gold.
- Determine which of your products/components contain Tin, Tungsten, Tantalum, and/or Gold.
- Identify all the smelters in your supply chain that supply the Tin, Tantalum, Tungsten, and/or Gold. If you don't source directly from smelters, you must pass this request on to your suppliers (and they may have to pass it on to their suppliers) and have them inform you of the smelters in your supply chain.
- Gather collected data to be provided to Syrma SGS Technology via the latest version of the EICC-GeSI Conflict Minerals Reporting Template, completing all questions, and ensuring that all products, components, and / or raw materials you supply to Syrma SGS Technology are addressed therein.
- Provide updates to Syrma SGS Technology via the above referenced reporting template as requested, but no less frequent than annually.

**Syrma SGS Technology** expects all its suppliers to ensure that the mining activities are free from human rights violations, including but not limited to child labor and unsafe working conditions. With the requirements listed above and provide all necessary declarations.

### Guidelines for non-responsive suppliers (Corrective action management)

Conflict minerals request will be sent to suppliers and acquire response within 30 days. If the response is not received, reminders will be sent to non-responsive suppliers for necessary compliance.

The suppliers' willingness to comply with this initiative will be a factor in our sourcing decisions.



President – Operations



Doc No:05/SST/Policy/CMRT-01

CIN : L30007MH2004PLC148165

E-mail : [info@syrmasgs.com](mailto:info@syrmasgs.com)Website : [www.syrmasgs.com](http://www.syrmasgs.com)Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ. Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093. India. Tel +91 22 4036 3000 Fax +91 22 2829 1176