

SYRMA SGS TECHNOLOGY LIMITED
Annual Action Plan for CSR activities/projects/programs for F.Y. 2024-25
[Pursuant to Section 135 of the Companies Act, 2013 read with Rule 5 (2) and 9 of the
Companies (Corporate Social Responsibility Policy) Rules, 2014]

Sr. No.	Name of the Project	Areas/ Subjects specified in Schedule VII of the Companies Act, 2013	Manner of Execution	Implementation Schedule
1	IIT- Mumbai/ Delhi/ Chennai projects	Schedule VII (ix) (b) – Contributions to public funded Universities	through implementing agency	On or before 31 st March, 2025
2	Maharashtra govt foundation to promote technology innovation projects	Schedule VII (ix) (a) – Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the State Government or any agency of the State Government.	through implementing agency	
3	Internation Society for Krishna Consciousness, (ISKCON).	Schedule VII (i) – Eradicating hunger, poverty and malnutrition.	through implementing agency	
4	The Akshaya Patra	Schedule VII (i) -Eradicating hunger, poverty and malnutrition; promoting health care.	through implementing agency	
5	IJOBONO	Schedule VII (iii) – Promoting gender equality, empowering women, reducing inequalities faced by socially and economically backward groups.	through implementing agency	
6	Kusum Suraksha Foundation	Schedule VII (i) -Eradicating hunger, poverty and malnutrition; promoting health care. Schedule VII (ii) - Promoting education. Schedule VII (iii) – promoting gender equality, empowering women.	through implementing agency	
7	Sports Development work at School, Distribution of Sewing Machines etc.	Schedule VII (ii) – Promoting education. Schedule VII (iii) – promoting women empowerment.	through implementing agency	
8	Apprentice under Boat Naps Scheme	Schedule VII (vii) - employment enhancing vocational skills;	Direct and/or through implementing agency	

Note: -

a. Modalities of fund utilization & Implementation schedule:

- As approved by the Board on August 05, 2024, as per Section 135 of the Companies Act, 2013 and rules made thereunder, during FY 2024-25 the Company is required to spend an amount of Rs. 105.44 lakhs towards CSR activities, any excess spending would be available for set-off in the next 3 years.
- The funds will be directly disbursed to implementing agencies as per mutually agreed disbursement schedule, ensuring requisite approvals.
- All CSR Initiatives will be implemented as per the mutually agreed timelines with implementing agencies.

b. Monitoring & reporting mechanism for projects

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis.
- The implementing agencies shall submit project and fund utilization reports with necessary supporting documents periodically.

c. Impact Assessment

Impact assessment is presently not applicable and will be done whenever required.