

SYRMA SGS TECHNOLOGY LIMITED
CSR Annual Action Plan- FY 2025-2026

[Pursuant to Section 135 of the Companies Act, 2013 read with Rule 5 (2) and 9 of the Companies (Corporate Social Responsibility Policy) Rules, 2014]

Sr. No.	Name of the Project	Areas/Subjects specified in Schedule VII of the Companies Act, 2013	Manner of Execution	Implementation Schedule
1	Apprentice spent on BOAT and NAPS scheme	Schedule VII (vii) - employment enhancing vocational skills;	Direct and/or through implementing agency	On or before 31 st March, 2026
2	IIT- Mumbai/ Delhi/ Chennai projects	Schedule VII (ix) (b) - Contributions to public funded Universities; Indian Institute of Technology (IITs)	through implementing agency	
3	International Society for Krishna Consciousness, (ISKCON).	Schedule VII (i) - Eradicating hunger, poverty and malnutrition.	through implementing agency	
4	The Akshaya Patra	Schedule VII (i) -Eradicating hunger, poverty and malnutrition; promoting health care. Schedule VII (ii) -promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	through implementing agency	
5	IJOBONO	Schedule VII (ii) - Promoting education and livelihood enhancement projects. Schedule VII (iii) - Promoting gender equality, empowering women, reducing inequalities faced by socially and economically backward groups.	through implementing agency	
6	Kusum Suraksha Foundation	Schedule VII (ii) - Promoting education. Schedule VII (iii) - promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens.	through implementing agency	
7	Sports Development work at School, Distribution of Sewing Machines etc.	Schedule VII (ii) - Promoting education. Schedule VII (iii) - promoting women empowerment.	through implementing agency	
8	Any additional /Other similar projects	Any of the above areas	through implementing agency	

Note: -

a. Modalities of fund utilization & Implementation schedule:

- As approved by the Board on July 23, 2025, as per Section 135 of the Companies Act, 2013 and rules made thereunder, during the FY 2025-26 the Company is required to spend an amount of Rs. 137 lakhs towards CSR activities, any excess spending would be available for set-off in the next 3 years.
- The funds will be directly disbursed to implementing agencies as per mutually agreed disbursement schedule, ensuring requisite approvals.
- All CSR Initiatives will be implemented as per the mutually agreed timelines with implementing agencies.

b. Monitoring & reporting mechanism for projects

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis.
- The implementing agencies shall submit project and fund utilization reports with necessary supporting documents periodically.

c. Impact Assessment

Impact assessment is presently not applicable and will be done whenever required.