

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26**

**Introduction:**

- Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programmes shall be disclosed on the Company’s website.

During the Financial Year 2025-26, details of Familiarization sessions held pursuant to the Policy are as follows:

S.NO	Date of Programme	No of Hours	Familiarisation Areas Covered
1.	23 <sup>rd</sup> July, 2025	1:15 hours	<ul style="list-style-type: none"> <li>• Presentation on the Company’s foray into Green field project at Naidupeta, Andra Pradesh for manufacturing of multi-layer Printed Circuit Board (PCB) including flexible PCBs and similar other products.</li> </ul>
2.	1 <sup>st</sup> September, 2025	1:00 hour	<ul style="list-style-type: none"> <li>• Presentation on venturing into JV with Elemaster for unlocking high-value segment and scale in India by tapping European OEM market.</li> </ul>
3.	10 <sup>th</sup> November, 2025	1:00 hours	<ul style="list-style-type: none"> <li>• Familiarising on future business opportunities in EMS manufacturing in defence sector. Expansion through strategic acquisition in such sector.</li> </ul>
4.	29 <sup>th</sup> January, 2026	0:45 minutes	<ul style="list-style-type: none"> <li>• Presentation on National Financial Reporting Authority (NFRA) Circulars and related compliances.</li> </ul>
	TOTAL	4:00 Hours	

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING  
THE FINANCIAL YEAR 2025-26 AND CUMULATIVE UP TO 31<sup>ST</sup> MARCH 2026**

Name of Independent Directors	Number of programmes / Meeting attended						Number of Hours Attended					
	FY 2021 - 2022	FY 2022 - 2023	FY 2023 - 2024	FY 2024 - 2025	FY 2025 - 2026	Cumulative (Till date)	FY 2021 - 2022	FY 2022 - 2023	FY 2023 - 2024	FY 2024 - 2025	FY 2025 - 2026	Cumulative (Till date)
Kunal Shah												
	1	-	1	1	3	6	0:30	-	2	1	3:15	6:45
Anil Nair												
	2	4	1	2	3	12	0:45	3:15	2	2	3:00	11:00
Hetal Gandhi												
	2	4	1	2	4	13	0:45	3:15	2	2	4:00	12:00
Smita Jatia												
	2	4	1	1	3	11	0:45	3:15	2	1	2:45	9:45
Bharat Anand												
	2	4	1	-	3	10	0:45	3:15	2	-	3:00	9:00